
Responsible Minerals Policy

2026. 3



Responsible Sourcing Policy for Materials

Target Minerals

- Phlogopite Mica, Muscovite Mica

As a natural mineral, it possesses excellent electrical insulation, heat resistance, waterproofing, corrosion resistance, elasticity, and high peelability, and is mainly produced in India and Madagascar.

Core Policy

SWECO is committed to fulfilling their responsibilities as global companies for a sustainable future by actively participating in banning the use of conflict minerals and responsible mineral sourcing. Establishing a responsible supply chain management system and drawing suppliers' participation in it is the most important practice to minimize human rights violations and environmental destruction. SWECO put human rights first and are making efforts to respect and protect human rights through norms of conduct. SWECO recognize human rights violations and environmental destruction caused by mineral mining in conflict and high-risk areas as very serious problems. Accordingly, we strive to eradicate human rights violations and environmental destruction, such as the exploitation of children's labor that occur during mineral mining, and to protect the health and safety of mining workers. SWECO will commit to regulatory compliance and other requirements and commit to continuous improvement.

We guide our mica suppliers according to the 'Responsible Sourcing Policy'

and require proper certification from either the government or an authorized third party. As such, we continue to strive to minimize the negative impact on society and the environment, such as human rights violations and environmental destruction that may occur during mineral mining, and actively share reports on these activities with various stakeholders.

Responsible Minerals Policy

Mica mineral handled by SWECO does not fall within the category of major conflict minerals (tin, tantalum, tungsten, gold), and the mining areas are also unrelated to major conflict areas in Africa, sourced from other continents.

However, we are continuously monitoring potential global issues arising from mica mineral and pledge to conduct thorough verification and take firm actions against any issues that may arise in the respective country or mines. Furthermore, we will continue to monitor newly emerging controversies surrounding minerals and consistently review additional responses as necessary.

In response to global mineral issues, SWECO will continue to make efforts to ensure that mineral mining does not become a source of funding for disputes, and that mineral purchases that respect human rights and the environment and fulfill social responsibilities are made.

Efforts of SWECO

SWECO manages responsible, conflict minerals internally and consistently investigates and monitors responsible mineral procurement by suppliers. Furthermore, we are committed to expanding the implementation of mineral purchasing policies that ensure the non-use of conflict minerals and fulfill social responsibility standards to our suppliers' clients.

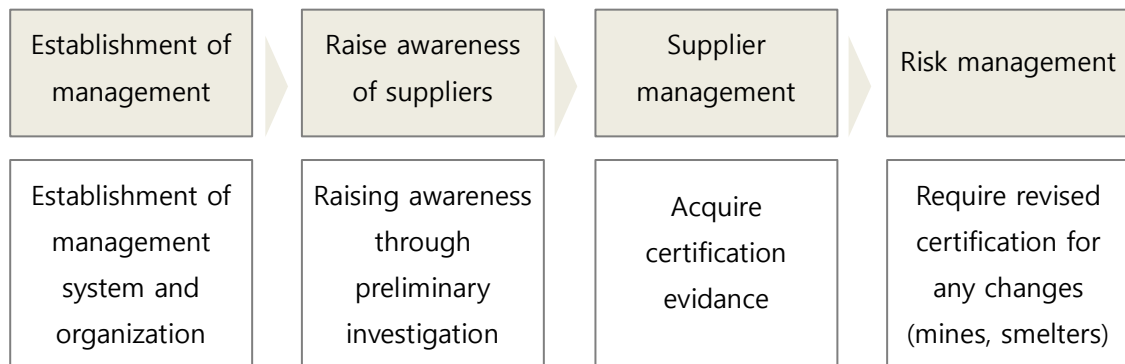
Responsible Mineral Management Organization

Under the supervision of the CEO, SWECO's purchasing team consistently monitors the responsible mineral risks of various suppliers. Furthermore, we endeavor to maintain transparent supply chain management by sharing information with stakeholders, such as customers, regarding the identified facts.



Conflict Mineral Management Process

SWECO supports the OECD Conflict Minerals Guide and has established our own management processes by referencing the Responsible Minerals Initiative (RMI) management process. Based on this, we implement responsible and consistent management across various suppliers. Furthermore, we share certification information (certification from the government, authorized certificates, purchase specification, EMRT, etc.) required by customers cooperating with SWECO. To this end, we distribute Sweco's Responsible Minerals Policy to all mica suppliers, document consent from their representatives, and conduct annual supplier evaluations to assess compliance.



Finally, we strive to publish these policy details on our website so that all suppliers, customers, and stakeholders can empathize with this policy and contribute to social values. (<http://swecomica.net/company/news/>)

Thank you.